



Town of Farmville

Town Council

February 23, 2026 at 6:00 PM
Council Chamber of the Town Hall
116 North Main Street, Farmville, VA

AGENDA

1. **Call to Order**
2. **Roll Call**
3. **Adoption of Agenda**
4. **Consideration of Resolution No. 2026-02-04 - Censure of Council Member Hardy**
 - a. Resolution No. 2026-02-04
5. **Adjournment**



Town of Farmville

Agenda Item Summary

MEETING DATE: February 23, 2026

ITEM NUMBER: 4.a. – Resolution No. 2026-02-04

BACKGROUND:

RECOMMENDATION:

FISCAL IMPACT:

ATTACHMENTS:

1. Resolution re Censure of Councilman Hardy (2026)

RESOLUTION NO. 2026-02-04

WHEREAS, pursuant to Section 15.2-1400(D) of the Code of Virginia, and Section 2-24 of the Code of the Town of Farmville, the Farmville Town Council has the authority to discipline its members for engaging in disorderly behavior and misconduct; and,

WHEREAS, Councilman John Hardy has engaged in behavior that deviates from the behavior expected of individuals serving on Town Council, specifically by stating to employees of the Town of Farmville who are subordinates of the Town Manager that he wishes to see the Town Manager fired, and by providing specific job-related instructions to Town staff and employees, in direct violation of Article 4, Section 17 of the Charter of the Town of Farmville, which provides that “the mayor and members of the council shall deal with the administrative service solely through the town manager, and neither the council nor any member thereof shall give orders to any subordinate of the town manager, either publicly or privately”; and

WHEREAS, new Council members, including Councilman Hardy, have previously received education as to the manner of Town governance, including education specifically related to the duties of all members of Council with respect to communications with employees and staff of the Town of Farmville; and

WHEREAS, the actions undertaken by Councilman Hardy are such that they would serve to undermine the relationships and respect that exists between the employees of the Town of Farmville and the Town Manager of the Town of Farmville; and

WHEREAS, the actions undertaken by Councilman Hardy are such that they would serve to inhibit the Town Manager from successfully performing his assigned duties; and

WHEREAS, the Town Council is desirous of taking this action in order to protect the standing of the body in the community that it serves, amongst the general public, and amongst its highly regarded staff and employees;

NOW THEREFORE, BE IT RESOLVED BY THE FARMVILLE TOWN COUNCIL:

1. That the conduct described above is inconsistent with that prescribed in Article 4, Section 17 of the Charter of the Town of Farmville.
2. That such conduct interferes with the orderly administration of Town operations and the council–manager form of government established by the Charter.
3. That the Town Council hereby formally censures Councilman John Hardy for conduct inconsistent with the Town Charter.
4. That Councilman Hardy is placed on notice that continued conduct inconsistent with the governance standards established by the Charter may result in further action as authorized by Virginia law and the Town Code.

5. That this Resolution shall become effective upon its adoption.

Adopted: _____

Certified: _____
Clerk of Council