

REGULAR WORK SESSION OF THE FARMVILLE TOWN COUNCIL
HELD ON OCTOBER 6, 2021

At the regular work session of the Farmville Town Council held on Wednesday, October 6, 2021, at 11:00 a.m., in the Council Chambers of the Town Hall, 116 North Main Street, Farmville, Virginia, there were present Mayor David E. Whitus, presiding, Vice-Mayor A.D. Reid and Council members S.O. Amos, D.E. Dwyer, B.R. Vincent, and G.C. Cole.

Council members D.L. Hunter and T.M. Pairet were absent.

Staff present were Town Manager C. S. Davis, Deputy Police Chief & Captain William H. Hogan, Treasurer C.A. Seal, IT Support A. Atkins-Austin, and Deputy Clerk J. Vaughan.

Mayor Whitus called the meeting to order.

DISCUSSION: VACANT TOWN POSITIONS AND FUNDING WAGE / SALARY INCREASES

No decisions were made at this meeting.

BACKGROUND: The Town Manager provided a verbal report beginning with a brief history of the topic which has been brought up previously and discussed by the Finance and Ordinance committee. To remain competitive the Town of Farmville must increase wages to match those of surrounding localities. Particularly difficult positions to fill and retain are those that are in Public Works and Public Safety. To be competitive, the Town will need to bring uncertified police officer positions to the range of \$44,000 - \$45,000. This would be an approximate increase of 17.7%. The Town would also need to increase the salaries of existing employees to maintain a balance and reduce compression. For the next budget year pay ranges would need to be adjusted to raise the maximum pay for the scale. For police the Town is looking at an increase of approximately \$295,000 in salaries.

The Town Manager is also looking at positions within Public Works and hopes to continue the discussion at the regular Council meeting in October. A minimum salary is suggested at \$15 per hour. Positions that require a commercial driver's license may be higher. The wage and salary increases may be completed in a phased approach.

COMMENTS BY THE TOWN MANAGER AND STAFF

The Town Manager had no additional comments for today's meeting except a reminder for Council members to review the draft of the new employee handbook so that it can be discussed at the regular Council meeting in October.

CLOSED SESSION: 2.2-3711.1 AND 2.2-3711.5

On a motion by Mr. Vincent, seconded by Mr. Reid, and with all Council members voting “aye”, Council went into closed session under the provisions of A.1 of Section 2.2-3711, for interviews for the Clerk of Council position and paragraph A.5 of Section 2.2-3711, for discussion concerning a prospective business or industry or the expansion of an existing business or industry where no previous announcement has been made of the business' or industry's interest in locating or expanding its facilities in the community, specifically economic incentives for the former Ruby Tuesday building.

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Farmville Town Council has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by the Farmville Town Council that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Farmville Town Council hereby certifies that, to the best of each member’s knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Farmville Town Council.

VOTE: Five “ayes”, No “nays”

MOTION: Vincent

SECOND: Dwyer

AYES: Vincent, Dwyer, Reid, and Amos

NAYS: None

ABSENT DURING VOTE: Hunter, Pairet, Cole

ABSENT DURING MEETING: Hunter, Pairet

COMMENTS BY THE MAYOR AND MEMBERS OF TOWN COUNCIL

Mr. Cole left the meeting at 12:30 p.m. There being no other business and on a motion by Mr. Vincent, seconded by Mr. Reid, and with all Council members voting “aye”, the meeting was adjourned at 12:33 p.m.

APPROVED:

ATTEST:

David E. Whitus, Mayor

Steven B. Wood, Clerk of Council